

Salary

PGY-1	\$65,000.00
PGY-2	\$68,250.00
PGY-3	\$71,662.50
PGY-4	\$75,245.63

Insurance - paid for by Healthy Rural California

- o Comprehensive health, dental and vision insurance
- o Life Insurance
- o Disability Insurance
- o Worker's Compensation
- o Professional Liability Insurance

Additional Funding and Benefits

- o Educational stipend: annually
- o Step 3 Reimbursement
- o Resident Training License Reimbursement
- o Membership in one professional organization determined by the program
- o Funding to present research
- o Meal allowance
- o Moving stipend for transition to PGY-2
- o Certifications: ACLS, PALS, NRP, ATLS, ALSO (varies by program)
- o Discounted gym membership
- o Paid orientation time
- o Free parking

Vacation, Sick Time and Leave of Absence

- o Paid vacation time.
- o Paid sick leave.
- o Pregnancy leave, maternity & paternity leave: paid maternity and paternity leave after 12 months of employment; A resident who is pregnant may opt to utilize the long-term disability program available following the four-week waiting period. Eligibility for maternity and paternity leave is subject to Federal and State Laws.
- o Residents/Fellows who have not been employed for 12 months, will be provided with a 6-week paid leave of absence upon request for medical, personal, or caregiver leave.
- o Bereavement Leave: Twenty-four (24) hours of scheduled Bereavement Leave will be provided to residents when the deceased is a member of their immediate family. The leave will not be counted as vacation or paid sick leave.
- o Residents who exceed the maximum number of weeks will be required to make up the time to ensure adherence to ACGME and medical board specialty requirements.